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Under New Management....

It is an old cliché but nonetheless, it is real. During the last AGM, Prof. Pieter Steyn resigned from the APMSA board due to business commitments. Prof. Steyn cared for APMSA for many years as chairman, and the new board thanked him for his efforts and the administrative work of Rouve Potgieter.

Simon Moropa was elected as the new chairman and Wessel Pieters was nominated to activate the IPMA certification programme in South Africa.

The APMSA administration was moved from Cranefield College and Tembie Ngwenya now handles membership queries.

A membership database was developed and is being updated. When requested, members are requested to complete the Membership Application form accurately so that the quality of our communication adds value to your membership.

The web-site is awaiting funding.....

Project Management at S.SETA.

APMSA is active at the Services SETA and is serving on the SIC99039 committee in the capacity as Vice-chairman.

The performances of the SETA's have been criticised as dismal considering the needs of the country and the output of skilled persons from the SETA's. The Project Management results at S.SETA are likewise unsatisfactorily.

The SAQA/SGB standard NQF4 is issued and NQF5 & -6 is out for comment and will then be issued. Once standards have been issued then one obstacle is removed, but there are many others....

APMSA endeavours to promote "Management by Projects" at the PM-SIC and has attempted to accelerate the processes; however, government has time and taxpayers. APMSA's contribution is essential at the S.SETA to move forward with a clear understanding of the problems, notwithstanding vested interests and politics, in the broader interest of the pm-profession and the people of South Africa.

SA Professional Bodies form a federation.

APMSA for the sake of the pm-profession, initiated and is a founding member of the South African Project Management Organisation SAPMO. SAPMO is a federation of PM professional bodies in South Africa. The SAPMO agreement was signed in April 2006 in Randburg by APMSA, PMI, PMSA and CEASA.

The key persons in the process were Robert Best/PMSA the rotating chairman, Graham Campbell/PMI(SA Chapter), Wessel Pieters/APMSA-IPMA, Theo Swart and Eben Snyman of CEASA-ICEC.

We believe that this federation is a "world-first" between the diverse and competing professional bodies. APMSA is proud to be part of a new dispensation between professional bodies – after all, we serve the same profession and live in the same country with massive pm capacity problems.



Eben Snyman, Robert Best, Theo Swart, Graham Campbell and Wessel Pieters signing the SAPMO agreement – April 2006, Randburg, South Africa.

Robert Best is endeavouring to engage the Vice President and several DG's of government that have interest in pm to acknowledge this agreement so that government and SAPMO can put heads together and address the huge incapacity of government organisations to spend budget

allocations and execute projects. SAPMO now joins President Mkeki in using the Ubuntu leverage to promote PM in SA. We trust government is wise to follow this initiative....

APMSA-IPMA PM Certification

Responding to the wishes of IPMA and Simon Moropa, APMSA-Cert was formed to promote and manage the PM competence certification programme in South Africa in accordance to ISO17'024 and under the IPMA certification regime. Wessel Pieters and Tembie Ngwenya are responsible for the certification administration.

In January 2006, APMSA-Cert invited Klaus Pannenbäcker/IPMA assessor and Werner Schmehr/IPMA CVMB member to Southern Africa to introduce the IPMA 4-L-C competence certification programme. The launch was attended by Robert Best, Graham Campbell, Theo Swart, Willis Muhanga (President of PMA-Zambia) and his delegation to meet IPMA colleagues and get exposure to a professional approach in pm-certification processes.



Irvin Lyatumba/PMAZ, Simon Moropa/APMSA and Klaus Pannenbäcker/IPMA discussing pm assessing issues during the tea-break.

APMSA-Cert is negotiating with the CVMB chairman about the "First Assessors" and support functions we require to manage the only graded world-class competence certification programme.

We will be starting within the next few months with the first certification rounds that will lead to a pm-competence certification which is acknowledged in 40-countries and has to end of 2005, certified 45 000 project managers.

Watch this space and your e-mail for an announcement.

Why do an APMSA-IPMA certification?

There are many serious pm-certification products on the market. Academic institutions offer pm-courses and degrees. S.SETA offers a NQF4-certification and PMI (USA) offers the well-known PMP certification. PMSA may offer the self-declared Australian/S.SETA's GAPPS as a "Global PM Performance Standard."

The choice is very clear: APMSA-IPMA is a acknowledged, credible and validated 4-Level-COMPETENCE Certification for project managers. The other offerings are certifying either Knowledge and to some extent, Skills. Some are not validated or tested and have limited support internationally.

COMPETENCE certification provides a path for career and skills development, and refines the generic knowledge-component obtained from the academic institutions into a self-sustaining internalised personal skill (refer to Kolbe's model).

APMSA argues that COMPETENCE is the near ultimate for personal development, and that it does not necessarily lie in a further degree, DBA, etc., or an elaborate CV citing an impressive list of experiences. PM-Competence facilitates personal self-actualisation.

APMSA-IPMA offers in addition to PM-certification, **PM-Processes** certification. Prof Rodney Turner argues convincingly in the International Project Management Journal that PM-Processes management is part of Project Management. APMSA argues that the management of Design, of Procurement and of the Implementation (Construction for the physical projects) are essential PM life cycle processes and therefore has a natural home under the PM umbrella. Parallels are drawn in ICT, business and the social project environments.

This offer provides low barriers of entry and incremental competence certification steps to facilitate the transformation of aspects of the 3rd-world values. Candidates are empowered to manage components of wealth-creating projects and an understanding of the reality of the global economy.

Visiting SA in July – Morten Fangel

Morten Fangel (Scandinavia-Denmark) is now scheduled to visit SA in July and we will arrange a number of presentations by him on his speciality subjects – Project Start-up processes and the development of pm in an organisation.



Dr Morten Fangel says, "see you in SA!"

IPMA World Congress 15 – 17 October 2006 - Shanghai.

We have a special offer from PMRC-IPMA in RoC. Visit www.ipma2006.com to wet your appetite. It is useful to learn and listen, and benchmark your pm-understanding amongst the IPMA-family and colleagues – some call it Continuous Professional Development.

Enjoy your profession. Thanks for reading.

Wessel Pieters.